

6<sup>th</sup> March 2020

## *Environmental Management Policy*

Reaco is an industry leader in the sale and distribution of general and specialised library stationery and book covering, as well as the design, sale and project fitout of furniture and shelving, for the book processor, education and government sectors.

We are committed to minimizing negative impacts on the environment, by the development and implementation of processes, product designs and business goals which prevent pollution and optimize efficiency in the use of material and energy usage. Where possible, Raeco also seeks to maximize any beneficial impacts in its products or processes which may be attained.

As such Raeco has implemented and maintains a documented environmental management system consistent with the requirements of ISO 14001:2015. This system acts so as to ensure:

- full compliance with applicable legislation and industry codes
- the identification of environmental impacts
- the establishment of environmental performance targets
- the use of measures to monitor the achievement of environmental targets and objectives
- the auditing and continuous improvement of our environmental management system as will enhance overall environmental management performance.

It is recognized that there are numerous stakeholders associated with the implementation of an environmental management system. Therefore Raeco ensures that:

- staff are enabled with the awareness and skills necessary to meaningfully participate in the achievement of our environmental management goals
- suppliers are informed of, and encouraged to, aid in the achievement of those goal, and that
- customers and community are included in the communication environmental outcomes as may be relevant.



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